

Solo Service Group Limited (the Organisation) recognises the importance of the Prevention of Terrorism and radical views and beliefs. It is committed to protecting those exposed by the services provided and complying with all legal requirements of, The Counterterrorism and Security Act 2015.

The aim of the Policy is to prevent and reduce the risk of Terrorism and Radicalisation and promote Safety to Solo, their employees, their customers and their people and associated people etc.

It is the Organisation's declared policy to operate with and to maintain good relations with all associated regulatory bodies.

It is Solo's objective to carry out all measures reasonably practicable to meet, exceed or develop all necessary or desirable requirements and to continually promote Prevention and preparation measures by the undertaking of the following:

- a) Screening of potential employees for Nationality and Identification
- b) Review annually Employee Resident Permits/Visa
- c) Training and educating of employees on:-
 - 1) Rule of Law
 - 2) Exercising Vigilance
 - 3) Security measures and Security conscious
 - 4) Reporting procedures and lines of communication
 - 5) Exemplify 'British Values' and values of democracy and liberty
 - 6) Mutual Respect and tolerance for those with differing beliefs
- d) Reported extremism and/or concerns are acted upon

It is not intended to eliminate political and religious views but to ensure safety within legal requirements and to use concerns and act on them in non-extremist ways.

This policy is communicated to all employees, suppliers and subcontractors and is made available to the public.

Caroline Cooper
Managing Director



1st January 2024

Prepared by	Solo Service Group EHS Department	Approved by	Solo Quality Management Department
Issue No	1.8	Issue Date	January 2024
Section No	Policies	Review Date	January 2025