

# Health and Safety Policy Statement



**Solo Service Group Limited** recognises its responsibilities as an employer to ensure the “Health, Safety and Welfare” of all employees whilst at work and the rights of other individuals not to be adversely affected by our work activities, in line with the requirements of the Health and Safety Act etc 1974.

We endorse and promote a positive health and safety culture which is fundamental to our operations and services. Our people are vital to the operations of the business.

In recognising these responsibilities, we endeavour to ensure that matters of health and safety are an integral part of our activities during the provision of our goods and services and are committed to compliance with all aspects of the ISO 45001 2018 Specification.

In so doing, we are committed to a system of continual improvement with regard to our health and safety performance that is based upon the setting, achieving and reviewing of objectives and targets which ensure that, at very least, we achieve compliance with the statutory obligations incumbent upon us. In so doing, we recognise the importance of the hazard identification and risk assessment processes in the objective-setting activities and a pro-active health and safety management approach.

We also recognise the importance of involving our staff in the management processes and undertake both employee and management involvement in issues that affect their health and safety and inform, train, and supervise them with regard to their responsibilities under current health and safety legislation.

Overall responsibility for the maintenance and development of the management system however rests with the senior management of the organisation and the regular setting and reviewing of objectives and the provision of adequate resources to allow those objectives to be achieved displays our compliance with these commitments.

All aspects of this policy are subject to regular management review and all related processes and procedures are subject to on-going audit.

**Caroline Cooper**  
**Managing Director**

A handwritten signature in blue ink that reads "Caroline Cooper".

**1<sup>st</sup> January 2024**

<b>Prepared by</b>	Solo Service Group EHS Department	<b>Approved by</b>	Solo Quality Management Department
<b>Issue No</b>	1.9 (ISO 45001 – 2018)	<b>Issue Date</b>	January 2024
<b>Section No</b>	Occupational Health and Safety Policy Statement	<b>Review Date</b>	January 2025
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